

Training

in Environmental Conflict Resolution

www.ecr.gov

Finding workable solutions
Prevent | Collaborate | Resolve

The U.S. Institute for Environmental Conflict Resolution is an impartial federal program created in 1998 to provide conflict resolution and other services to assist in collaboratively resolving environmental conflicts involving federal agencies.

The Institute is part of the Udall Foundation, an independent federal agency established in recognition of the commitment of Morris K. and Stewart L. Udall to consensus and civility in addressing environmental issues.

Based on a decade of experience helping people work collaboratively and resolve environmental conflicts, the U.S. Institute provides powerful training where all parties can learn how to work together more effectively.

CORE COURSES

ECR 101: Introduction to Managing Environmental Conflict (2 days)

Introduces the field of ECR and the process of assessing environmental disputes. The course develops awareness of conflict management including: What is ECR, how and when to use it, central concepts of Interest-Based problem-solving, essential communication skills, and systematic evaluation of environmental conflict situations for appropriate use of ECR. **\$500**

ECR 301: Collaboration Skills (3 days)

Examines knowledge, skills, attitudes and behaviors of individual collaborators and organizational and team leadership supporting collaborative efforts. Goals of this course include: development of essential skills in communication, collaboration, negotiation, and conflict management for environmental and natural resource managers.

PREREQUISITES: ECR 101 **\$750**

NEGOTIATION 101: Interest-Based Negotiation (2 days)

Focuses exclusively on Interest-Based Negotiation (IBN) concepts and practicing related skills. Interest-Based Negotiation underlies all Institute trainings. This course develops a thorough grounding in the principles and application of IBN in the context of environmental conflicts. Skills practiced during the course include: communication essentials, listening skills, and IBN in realistic scenarios based on actual environmental conflicts. **\$500**

NEGOTIATION 301: Advanced Multi-Party Negotiation (2.5 days)

Builds awareness and skill in dealing with complex, multi-party negotiations that require systematic and rigorous planning and increases the potential for consensus decision-making and sustainable results. Participants in this course apply principles of interest-based negotiation, self-awareness and group dynamics to complex multi-party negotiations to resolve environmental disputes and maximize sustainable solutions. Participants also assess their current capacity in communication, relationship building and conflict style.

PREREQUISITES: ECR 101 & NEGOTIATION 101, or equivalent training **\$750**



FUTURE COURSES

ECR & NEGOTIATION 201: Facilitation Basics (2 days)

Prepare for role as an in-house agency facilitator in connection with an environmental dispute. Requires experience with environmental conflict situations and skill in organizing. Practice techniques to plan and convene a meeting and manage complexities of group dynamics and logistics. **PREREQUISITE:** ECR 101

GTG 201: Government-to-Government - Laying the Groundwork to Prevent, Manage and Resolve Conflict (3 days)

Develops awareness of key concepts of government-to-government consultation and principles for building trust between sovereigns. Learners experience different ways to manage information, communication, decision-making, roles and responsibilities, as appreciation is deepened for different tribal preferences, the meaning of cultural and sacred sites, and how federal Indian policies have shaped government-to-government relationships. **PREREQUISITES:** ECR 101

ECR 401: Advanced - Management of Environmental Issues (2 days)

Provides a practicum for high level managers to explore best practices in ECR, triage complex environmental disputes, create constructive atmosphere and dialogue, champion teams, and enable solutions. Use a scenario-based practice opportunity to analyze complex environmental disputes and formulate a plan of action for dealing with both immediate and longer term needs. **PREREQUISITES:** All lower level ECR courses or equivalent training

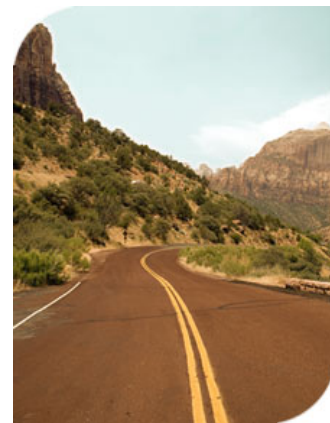
ECR 501: Advanced - Conflict Resolution for Environmental Disputes (2 days)

Provides a practicum for high level managers to explore: advanced communication, facilitation and mediation skills, difficult conversations, dealing with an angry public, value-driven issues, understanding conflict and personality styles, and getting past difficult challenges.

PREREQUISITES: All lower level ECR courses or equivalent training

What can you expect from U.S. Institute training?

The U.S. Institute's instructional approach reflects best practices in adult learning theory and delivers expert, practical, hands-on training. Expanded course descriptions, open enrollment schedule, online registration, and more is available on the web from the Training tab at www.ECR.gov



Train On-Site, On-Demand

Many of our courses can be customized and delivered at your site. Condensed versions of these classes can be delivered where time available is limited. For more information or a training proposal contact:

Diana Wilkinson
Training Coordinator
wilkinson@ecr.gov
520-901-8578